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PTO/SB/82 (10-00)

Approved for use through 10/31/2002. OMB 0651-0035

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## REVOCATION OF POWER OF ATTORNEY OR AUTHORIZATION OF AGENT

Application Number	09/595,114
Filing Date	06/16/2000
First Named Inventor	Eddy Kimura
Group Art Unit	2745
Examiner Name	
Attorney Docket Number	93318/4

I hereby revoke all previous powers of attorney or authorizations of agent given in the above-identified application:

A Power of Attorney or Authorization of Agent is submitted herewith.

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Applicant/Inventor.

Assignee of record of the entire interest. See 37 CFR 3.71.  
Statement under 37 CFR 3.73(b) is enclosed. (Form PTO/SB/96)

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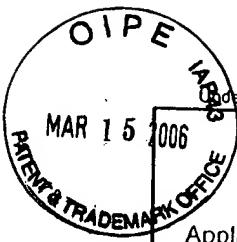
Name	BS RALSTON
Signature	
Date	21 March 2002

NOTE: Signatures of all the inventors or assignees of record of the entire interest or their representative(s) are required. Submit multiple forms if more than one signature is required, see below\*.

\*Total of \_\_\_\_\_ forms are submitted.

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**STATEMENT UNDER 37 CFR 3.73(b)**

Applicant/Patent Owner: EBS Acquisition Corp.

Application No./Patent No.: 09/595,114 Filed/Issue Date: 06/16/2000

Entitled: System And Method For Online Human Resource Outsourcing...

EBS Acquisition Corp., a Corporation

(Name of Assignee)

(Type of Assignee, e.g., corporation, partnership, university, government agency, etc.)

states that it is:

- the assignee of the entire right, title, and interest; or
- an assignee of less than the entire right, title and interest.  
The extent (by, percentage) of its ownership interest is \_\_\_\_\_ %

in the patent application/patent identified above by virtue of either:

A. [ ] An assignment from the inventor(s) of the patent application/patent identified above. The assignment was recorded in the United States Patent and Trademark Office at Reel \_\_\_\_\_, Frame \_\_\_\_\_, or for which a copy thereof is attached.

OR

B. [x] A chain of title from the inventor(s), of the patent application/patent identified above, to the current assignee as shown below:

1. From: Inventors To: Pricewaterhousecoopers LLP

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2. From: Pricewaterhousecoopers To: EBS Acquisition Corp.

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3. From: \_\_\_\_\_ To: \_\_\_\_\_

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[ ] Additional documents in the chain of title are listed on a supplemental sheet.

[x] Copies of assignments or other documents in the chain of title are attached.

[NOTE: A separate copy (i.e., the original assignment document or a true copy of the original document) must be submitted to Assignment Division in accordance with 37 CFR Part 3, if the assignment is to be recorded in the records of the USPTO. See MPEP 302.08]

The undersigned (whose title is supplied below) is authorized to act on behalf of the assignee.

21 MARCH 2002

Date

BS RALSTON

Typed or printed name

Signature

VICE PRESIDENT

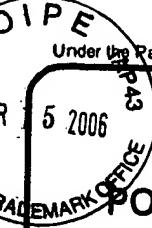
Title

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PTO/SB/81 (02-01)

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## POWER OF ATTORNEY OR AUTHORIZATION OF AGENT

Application Number	09/595,114
Filing Date	June 16, 2000
First Named Inventor	Eddy H. Kimura, et al.
Title	SYSTEM AND METHOD FOR ONLINE HUMAN RESOURCE OUTSOURCING AND PORTAL ACCESS
Group Art Unit	2683
Examiner Name	Eugene Yun
Attorney Docket Number	93318/4

I hereby appoint:

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OR

Practitioner(s) named below:

Name	Registration Number
Allen N. Friedman, Esq.	25,973
Christine Johnson, Esq.	38,507

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as my/our attorney(s) or agent(s) to prosecute the application identified above, and to transact all business in the United States Patent and Trademark Office connected therewith.

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McCarter & English, LLP

Address	1735 Market St.				
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City	Philadelphia	State	PA	Zip	19103
Country	United States				
Telephone	215-979-3800	Fax	215-979-3899		

I am the:

Applicant/Inventor.

Assignee of record of the entire interest. See 37 CFR 3.71.  
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### SIGNATURE of Applicant or Assignee of Record

Name James T. Brickman, Esq.

Signature James T. Brickman

Date 06/03/2003

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\*Total of 1 forms are submitted.

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6871-106/10002164

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re patent application of  
Eddy H. Kimura et al.

Serial No. 09/595,114

Filed: June 16, 2000

For: SYSTEM AND METHOD FOR ONLINE  
HUMAN RESOURCE OUTSOURCING AND  
PORTAL ACCESS



X

Group Art Unit: 2682

Examiner: Eugene Yun

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(Date)

Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

ASSOCIATE POWER OF ATTORNEY

Sir:

In the matter of the above-identified application, I hereby appoint Ralph W. Selitto, Jr. (Reg. No. 26,996), Basam E. Nabulsi (Reg. No. 31,645), Mark D. Giarratana (Reg. No. 32,615), Eric E. Grondahl (Reg. No. 46,741), Evelyn Sommer (Reg. No. 19,603), John K. Kim (Reg. No. 37,002), Paul F. Swift (Reg. No. 34,938), Mark Steinberg (Reg. No. 40,829), Sanjiv M. Chokshi (Reg. No. 44,080), William Smith (Reg. No. 46,459), Joseph Agostino (Reg. No. 51,151), Gavin R. Cunningham (Reg. No. 46,122), and Bryan Zerhusen (Reg. No. 54,566) as my associate attorneys and agent to prosecute said application, to make alterations and amendments therein and to transact all business in the Patent Office connected therewith.

Respectfully submitted,

By: Allen Friedman  
Reg. No. 25,973

McCarter & English, LLP  
Four Gateway Plaza  
100 Mulberry Street  
Newark, New Jersey 07102  
(973) 622-4444

Date: 1/9/04

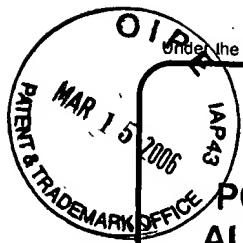
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Title	System & Method for...
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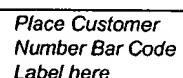
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